



BLÖCKER

Components and Fabrics for Pleated Blinds and Double Shades

Data protection statement for applicants

We are happy that you are interested in us and are applying for or have applied for a position in our company. Below we would like to provide you with information on how to process your personal data in the context of your application.

Who is responsible for data processing?

The controller within the meaning of data protection law is

*Blöcker Branch of Hunter Douglas Holding GmbH & Co. KG
Norderneystrasse 3
28217 Bremen
Tel.: 0421 386 92 0
Email: info@bloecker.de
Website: www.bloecker.de*

You can find out more about our company, information about the persons authorized to represent the company and additional contact details from the company information on our website: www.bloecker.de

Which of your data do we process? And for what purposes?

We process data which you have sent us as part of your application in order to review your suitability for the position (or, if applicable, for other open positions in our company) and in order to implement the application process.

What is the legal basis for this?

The legal basis for processing your personal data in this application process is primarily § 26 of the German Federal Data Protection Act (BDSG) in the version valid from 25/05/2018. According to this, data processing is permissible if this is required in the context of reaching a decision to establish an employment relationship.

If the data are required after the application process has ended, e.g. to pursue legal rights, the data may be processed based on the requirements of Art. 6 GDPR, especially to pursue our legitimate interests pursuant to Art. 6 para. 1 lit. f) GDPR. In such cases, our interest consists in asserting or defending against claims.

For how long are the data saved?

The data of applicants are deleted after 6 months in the event of a rejection.

If you have consented to your personal data being saved further, we will add your data to our applicant pool. The data are deleted from there after two years.

If you are accepted for a position as part of the application process, the data are transferred from the applicant data system to our personnel information system.

To which recipients do you transfer the data?

Your applicant data are viewed by the HR Department after your application has been received. Suitable applications are then forwarded internally to the officers responsible for the Departments in which the relevant positions are available. Following this, the further process is coordinated. At our company, persons generally only have access to your data if they require these for the proper procedure of our application process.

Where are the data processed?



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The data are processed exclusively in data centres in the Federal Republic of Germany.

Your rights as the "data subject"

You have the right to request information about the personal data processed by us concerning your person.

If you do not request the information in writing, we ask for your understanding that we may demand evidence from you that you are the person who you are claiming to be.

Furthermore, you have the right to correction, deletion or restriction of processing, to the extent that this is your legal entitlement.

Furthermore, you have the right to object to the processing as part of the legal requirements. The same applies to a right to data portability.

Our data protection officer

We have appointed a data protection officer for our company. You can contact him at:

*Paul Köhler
BITsic
Untere Kampstraße 12
33181 Fürstenberg
Germany
Tel.: +49295399244
Email: paul.koehler@bitsic.de
Website: www.bitsic.de*

Right to lodge a complaint

You have the right to lodge a complaint regarding processing of personal data to a supervisory authority for data protection.

Conclusion

We hope you are successful in your application process at Blöcker.